

AFGE FIREFIGHTERS COUNCIL

Serving Federal Firefighters through Knowledge and Strength



80 F. Street, N.W.
Washington, DC 20001

CEO Administration: James Hill
CEO Policy/Program: Tina Bryant
Legal Counsel: Sandra Adams-Choate

October 1, 2011

ANNUAL TRAINING AND STRATEGIC PLANNING SESSION

The Executive Committee of the AFGE Firefighters Council will hold its annual Training and Strategic Planning Session October 18-21, 2011 at Red River Army Depot, Texarkana TX. The meeting is open to all AFGE firefighters.

Even if you can't attend, we want your ideas, opinions, and concerns. They are important. We also need your help!

Keeping in contact with all of our AFGE members is of vital importance to the Council. It affords us the opportunity to not only provide you with important for the firefighters at your facility but also to obtain from you your questions and concerns that the Firefighter Council may be able to assist you with. The Regional Liaisons are tasked with the responsibility of maintaining contact through emails and phone to the Local Liaisons and to those Local Presidents who have requested to be kept informed. But this network system only works if you contact information is correct. Please go to the AFGE Firefighters Council's website at www.AFGFirefighters.com, click on Organization and then on Regional and Local Liaison and find the information for your Local. Send an email to your Regional Liaison with a cc to Tina Bryant, tina.bryant77@live.com, and to Sandy Choate, sandychoate@comcast.net, either verifying the information or noting the changes that should be made. In the near future, we hope to have this informative on a map showing the AFGE Firefighters Council's Regions, the Locals having firefighters in each Region and the contact information for each Local.

If your Local does not have a Local Liaison, then ask your Local President to appoint one. If the Local fails to appoint a Local Liaison, then the firefighters can elect someone or someone can volunteer with the concurrence of the Local President.

Each year during the Council's Training and Strategic Planning Session, the Executive Committee reviews and notes the Council's accomplishments during the current year. It also develops its Strategic Action Plan (STRAP) for the coming year. The STRAP is divided into four sections. Here's where you have an opportunity to have some input; to share your ideas and concerns. Let the Firefighter Council know what you would like to see in its 2012 STRAP by completing the attached form. Once completed, email to Sandy Choate, sandychoate@comcast.net, no later than October 16, 2011.

AFGE FIREFIGHTERS COUNCIL'S STRATEGIC ACTION PLAN TEMPLATE

The AFGE Firefighters Council's STRAP is currently divided into four sections as shown below. Under each section are bullets listing goals that have been identified in the past. What is not shown are the statements explaining each goal, the actions to be taken to achieve the goal, and who should spearhead the action to be taken. Using the form at the bottom of the page, (use as many forms as you need) let us know what you think should be the FF Council's goals (issues and concerns to be addressed) for 2012. Also let us know what actions the Council should take in 2012 to work toward achieving the goals (resolving issues and concerns).

Section I. AFGE Firefighter Council Communications/Relationships

A. Internal

- Web Site
- AFGE Firefighters Manuals and Seminar
- AFGE Member Involvement
- NVP Support and Involvement
- Relationship with NVAC
- Locals Unwilling/Refusing to Handle Firefighter Issues
- Other

B. External

- Relationship with groups outside of AFGE
- Why Should Federal Agencies Provide/Maintain F&ES
- Other

Section 2. AFGE Firefighter Council Activities

- Litigation
- Contract Language
- Charitable Activities
- Future of Council – mentoring program
- Membership recruitment
- Legislative Conference
- Legislative Action – AFGE Firefighters
- Other

Section 3. Administrative (Executive Branch) Issues

- Career Progression/Career Ladder – GS-081 revision
- Core Competencies – Strategic Human Capital Plans
- Medical Standards
- Physical Fitness/Well Programs
- Task Demonstration Agility Tests
- Maximum Entry Age
- Fitness for Duty Exams
- MP III, Part 3.
- Certification Program

- Other

Section 4. Legislation

- General Proposals concerning pay and benefits
- Holiday Time
- Trade Time
- Reciprocal Fire Protection Agreements
- Contracting-In Fire and Emergency Services
- Eliminate 10% Tax Penalty for Early Withdrawal of TSP Contributions
- FERS and CSRS Retirement Provisions Applicable to Firefighters
- Presumptive Illness
- Other

Note: This sheet may be copied as many times as needed. Email complete sheets to sandychoate@comcast.net

Goal: (Use Existing or new—if new, briefly describe issue or concern): _____

Action: (briefly describe what you action or actions you think FF Council should take to achieve this goal or address the concern: _____

Who should spearhead the Action: (who, if you know, do you think should be in charge of making sure this matter moves forward: _____

Cost: (if the action involves an expenditure, what do you estimate the cost to be): \$ _____

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